

March 24, 2020

## **Fritz Industries Coronavirus COVID-19 – Update**

Today, March 24, 2020, Harris County Judge Lina Hidalgo issued a Stay Home Stay Safe Order that goes into effect at 11:59 p.m. tonight. This Order is similar to the ones previously issued for Dallas and Hunt Counties. The same limited exceptions in this Order apply to Fritz Industries.

As announced yesterday, we will continue our operations and screening precautions to protect our employees and all activities will be performed in compliance with social distancing guidelines, to the extent possible, at all Fritz facilities.

**Our number one priority has been and will continue to be our commitment to our employee’s health and safety.**

**Communication is essential. Please make sure that your supervisor and HR have a mobile phone number and personal email address for you. Corporate communications and policy updates will be communicated through corporate email, personal email and text messages. Please monitor your email and text messages for further updates.**

### **Company Safety Policies**

Please follow the Company’s safety policy including Company rules related to the use of personal protective equipment, including the use of gloves, eye and face protection, and respiratory protection. If you have any questions about the Company’s safety policies or the use of personal protective equipment, please contact Safety or HR.

**The company reserves the right to revise any policies as it deems appropriate, in its sole discretion, and with or without advance written notice.**