

March 2, 2021

**COVID-19 POLICY UPDATE**

Dear employees,

Following today's announcement that the State of Texas is ending the mask mandate, Fritz will continue to follow the COVID-19 protocols currently in place, including requiring masks to be worn while at work. Temperature checks, however, will no longer be required prior to entering the facilities.

The virus is still out there and we need to keep our employees and company safe. We believe wearing masks has played an integral role in keeping our employees safe with no suspected virus transmission at Fritz. Everybody is ready for all this to be over and we will continue to monitor health officials recommendations. When the time is right the protocols will be relaxed. Further communication will be sent out as things change.

Sincerely,

The Fritz Management Team

**FRITZ  INDUSTRIES**